

Bill No. 2021-23

ORDINANCE NO. 4074

AN ORDINANCE AMENDING ORDINANCE NO. 4068 APPROVING THE PAY PLANS FOR THE CITY OF CLINTON, MISSOURI FOR FISCAL YEAR 2020-2021.

WHEREAS, the City approved Ordinance No. 4068 on September 21, 2021; and

WHEREAS, Ordinance No. 4068 approved pay plans for General Hourly Employees, Police Hourly Employees, Fire Employees; the Salary Schedule, with salary rates for salaried employees; and the Regular Part-Time Employees Wage Schedule; and

WHEREAS, the City desires to revise the Police Department Pay Plan by adding a Cadet Officer Position;

BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF CLINTON, MISSOURI AS FOLLOWS:

1. The Police Department Pay Plan made a part of Ordinance No. 4068 is hereby repealed.
2. All other parts of Ordinance No. 4068 shall remain in effect.
3. The attached Police Department Pay Plan attached hereto and made a part hereof, is approved.
4. This ordinance shall be in full force and effect upon approval.

Read the first time this 19th day of October, 2021.

Read a second time and passed this 19th day of October, 2021.



Greg Lowe, Presiding Officer

ATTEST:


Ayes 8: Gene Henry, Roger House, Cameron Jackson, Carla Moberly, Rick Pereles, Becky Raysik, Debbie Smith and Daniel Wilson

Nays 0



Wendee Seaton, City Clerk





Greg Lowe, Mayor

FY 2021-2022 POLICE HOURLY PAY PLAN

STEP:	1	2	3	4	5	6	7	8	9	10	11	12+
SERVICE:	0-6 M	6 M-1Y										
Police Officer	17.42	18.38	18.78	19.17	19.54	20.74	20.93	21.13	21.37	21.52	21.74	0.124
Police Sergeant	19.86	20.88	21.29	21.70	22.05	23.36	23.51	23.77	23.93	24.17	24.34	0.124

COLA = 5.76%

There are 26 pay periods annually. Police Employee Annual Salary = Hourly rate "x" 2,132 hours. PROMOTIONS WILL NOT BE ALLOWED INTO STEPS 1 & 2.

RESERVE OFFICER PAY WILL BE AT POLICE OFFICER STEP 1

CADET POLICE OFFICER PAY WILL BE AT 80% OF POLICE OFFICER STEP 1 - \$13.94 / HR.

Approved: September 21, 2021

Amended: October 19, 2021